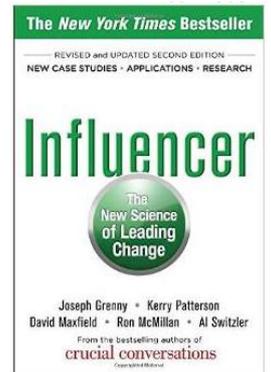


invitation

BUILDING RESILIENT TEAMS | SHOWCASE

“Moving people from surviving to thriving through change”

Thursday, 20 November 2014



3 up for
grabs!

“The only thing that is constant is change” was first uttered around 450BC. So not a new concept, but today the rate of change in terms of how we interrelate and do our work has greatly accelerated. This speeding up has led to change fatigue.

Today the rate at which work teams can adapt to market changes is either its competitive advantage or its potential extinction.

In this punchy and entertaining session Brian and Dean look at how you can help people thrive through change by understanding how individuals view the world through their two filters (primitive limbic and modern neo cortex). Larry Limbic is risk adverse, hates uncertainty and points out why it won't work. Neo Cortex is logical and discerning – capable of extreme optimism but also quick to default to Larry when unsure of the future.

Come along and find out:

- ▶ How people naturally think when change is proposed and how you can cater to it.
- ▶ How to increase motivation towards change.
- ▶ How to use communication strategies to increase certainty.
- ▶ How to leverage social influence to guide individual behaviour.
- ▶ How to use action to change people's thinking and attitudes about the change.

Special 10 minute Guest Presentation
by Andy Roberts from Breathe Australia

“Find out how our biases get in the way of making great decisions” - an introduction to Positive Psychology and Heuristic Biases”

BREAKFAST SESSION

Thursday 20 November 2014

7.30am – 9.00am

(Arrive 7.15am for 7.30am start)

\$30 per person includes breakfast

LOCATION

Rydges Southbank Townsville - Raffles Room

23 Palmer Street, Townsville *Complimentary car parking spaces are available for conference guests

RSVP – Natacha Hawkins

natacha@tphumancapital.com.au

07 4772 3800

By COB Thursday 13 November 2014

If you are unable to attend but want to find out more about this topic, contact TP Human Capital on 07 4772 3800 to arrange an appointment



Brian and Dean will be co-facilitating this insightful and engaging session. With 60 years combined experience across a range of Learning and Organisational Development disciplines, their goal is to make workplaces more satisfying, engaging and productive for individuals, teams and organisations.

